GIL VERNON

OCCUPATION: Arbitrator

ADDRESS: 808 Carmichael Road, #115

Hudson, WI 54016

TELEPHONE: 715-386-8966

FAX: 715-386-4006

E-MAIL: verngil@aol.com

ARBITRATION EXPERIENCE:

A. Full-time arbitrator since 1979. Has experience with a wide variety of public and private sector labor-management relationships. Has heard and decided a wide variety of grievance and interest disputes.

B. Arbitration Panels:

Federal Mediation and Conciliation Service

American Arbitration Association

Minnesota Bureau of Mediation Services Wisconsin Employment Relations Commission

Several Permanent Panels

EDUCATION: B.A., Hope College

M.A., University of Chicago

PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators

PER DIEM FEE: \$2000 per day plus expenses. Activity for either arbitration or mediation

after 5 pm starts a second day to be billed in one-half day increments. Expenses include transportation [airline, rental car and/or personal auto (billed at rate allowable by law)], lodging, meals, phone and incidentals. Travel outside the parameters of a normal hearing day will be billed at a

prorated rate.

Per diem subject to change at any time. Arbitrator reserves the rights to bill for out-of-pocket expenses immediately after scheduled hearing date. Hearing and study & preparation fees will be billed upon issuance of award.

CANCELLATION FEE: POLICY:

Single hearing dates cancelled or postponed within 21 calendar days: One (1) per diem charge

Multiple hearing dates cancelled or postponed within 21 calendar days: One (1) per diem charge for each day scheduled

Cancellation/Postponement notice must be by voice <u>and</u> in writing (by fax or e-mail). The date <u>written</u> notice is received is controlling. Number of days notice requirement does <u>not</u> include the day of hearing or the day written notice is actually received.

If a case settles or is postponed on the day of the hearing or after travel to a hearing has commenced, all travel time and expenses to and from the hearing will be billed in addition to the day or days set aside for the hearing.